



JULIA WINTERNHEIMER, Manager Change & Transformation (DE)

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I believe

"Getting professional outside advice is a sign of strength."

I deliver

"A systemic understanding of companies and their stakeholders"

"An empathic, process and result-oriented way of working"

I create

"Productive work situations through suitable personalities and processes" **Julia Winternheimer -** Forms high-performance teams through empathy and pragmatism. She overcomes obstacles on the management level, even in complex and critical situations. Her focus is always on results and ROI.

Julia Winternheimer comes from a family of entrepreneurs, studied industrial engineering and can draw on many years of experience in both mid-sized companies and multinational corporations. She is also a trained systemic coach and accompanies the further development of smart companies. She has a profound knowledge of process and quality management. Many successful IT projects also make her an accomplished tech consultant.



Areas of Expertise

Development and implementation of succession strategies in family businesses \cdot Process Optimization and Digitalization \cdot Team development \cdot Consulting and support of change processes \cdot Design of decision-making processes \cdot Resilience concepts for people and companies \cdot Personality Analyses

Professional Experience (et al.)

Heidelberger - Druckmaschinen

- Heidelberg
- Product Marketing

Star Publishing

- Böblingen
- ▶ Head of Operations
- Automotive media production

Wolf Ingelheim

- ▶ Ingelheim
- ▶ Member of the Management

Leverage Experts AG (*LE*) was founded in 2012 in Zurich as an independent group of interdisciplinary experts. The experienced team supports companies throughout complex and critical challenges with a strategic mindset and a passion for implementation. *LE* focuses on **Situations of Rapid Change** (*SRC*), transformation, restructuring, and turnaround management. *LE* implements corporate and growth strategies, accompanies entrepreneurs through crisis situations, is leads (digital) transformation and restructuring processes and is a trusted partner for M&A and corporate finance goals. The team of *Leverage Experts* enhances an active and effective shaping of the future - At short notice, with high impact.