



HEINZ BRÄGGER, MBA practice lead change & transformation (CH)

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# **Heinz Brägger,** MBA - 30 years of management & consulting experience, focusing on high performing teams and organizational change

A seasoned executive in the field of organizational change, holding a comprehensive track record, leading major transformation projects in global enterprises, and helping SME firms creating winning teams to adapt to the challenges of the future.

Guiding teams and organizations during periods of transformation, digitization and consolidation, fostering performance, efficiency and engagement.

Created organizations of over 500 FTE from scratch, transformed roles of over 1000 and also executed strategic downsizing of the workforce.

Change Management Cultural Fit Right Person on Right Coaching Organizational Change Bridge Builder Intercultural International Inspiration Digital Change

Place on Right Time Leadership Transition

## **Areas of Expertise**

Leadership Transition · HR Management Change Management · Transformation Organizational Change · Cultural Fit Executive Search · Right Person on Right Place on Right Time · Customer Service Digital Change · Bridge Builder · Coaching Intercultural International · Inspiration

#### I believe

"In creating win-win situations."

### I deliver

"Engagement with transparency and dedication."

#### I create

"Positive environments for teams to unlock their full potential."

## Professional Experience (et al.)

#### Leverage Experts advisor for situations of organizational change & transformation

Including but not limited to. SME businesses and major corporations, adjusting organizations to growth requirements, as well as downsizing of the work force in distress situations.

#### Senior Partner in a Recruitment- and Executive Search Consulting practice

Executive search for C-Level positions, recruitment and coaching for management and experts, certified for single and team assessments, advisory and mentoring of executive, line manager.

Over 250 successful recruitments / placements.

#### Senior Executive in a global Swiss Bank

Change and integration management, merger of two banks, business development and product management.

**Leverage Experts AG** (*LE*) was founded in 2012 as an independent group of interdisciplinary experts in Zurich. The experienced team supports companies in complex and critical challenges with a strategic mind set and passion for implementation. *LE focuses on Situations of Rapid Change,* transformation, restructuring, crisis-, and turnaround management. *LE implements corporate and growth strategies, accompanies entrepreneurs through crisis situations, is involved in (digital) transformation and restructuring processes and is experienced in M&A and Corporate Finance. A branch in Germany was established in 2021, and close partnerships exist in North America. The team of Leverage Experts enables an active and effective shaping of the future - At short notice, with high impact.*